inspiring vet care

Graduate Academy

Overview

Care together. Connected together.

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You, unlimited with the IVC Graduate Academy programme

At inspiring vet care, we're committed to opening up a world of opportunities and nurturing the next generation of veterinary talent. No matter where your passion lies, our Graduate Academy programme is here to help you answer your calling.

The inspiring vet care Graduate Academy programme is an all-encompassing two-year journey that will give you the knowledge, skills, and dedicated support you need to excel. For graduate vets, it offers a wealth of opportunities to shape your career and broaden your horizons. You'll further your clinical expertise, gain hands-on practical skills, and be part of an international network of talented veterinary professionals who've always got your back.

With the help of a dedicated mentor, you'll build lifelong connections with our global community and gain invaluable experience along the way. There's no financial tie-in, an excellent starting salary that increases as you progress, and the chance to collaborate with colleagues eager to share knowledge and grow together.

Join our Graduate Academy programme, where excellence is cultivated, skills are honed, and individuals can make an impact that matters. Start your career with us, and together we'll shape your path and the future of veterinary care.

Over the years, we've seen over 2,000 graduates succeed with our Graduate Academy – ensuring the brightest future for our profession and the best possible care for our patients.

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How does it work?

Comprehensive learning

A structured, supportive introduction to your veterinary career, with dedicated mentorship and the opportunity to really progress and develop your skills. You'll step into your first graduate role in a practice or hospital with the support of a dedicated practice-based Vet GDP Advisor.

Unlock your potential

We provide a training programme designed to further your clinical knowledge base, which is tailored to your career interests. You'll also develop practical skills like communication, leadership & business management. All graduate vets in our programme can apply for research funding to help support their passions.

Build lifelong connections

You'll have the chance to share your experiences with other graduates and develop your support network. Plus, our Graduate Congress offers you the chance to engage with your future colleagues.

Benefits and rewards:

You'll have access to the same benefits that come with joining our network at any stage of your career, including:

- 6.6 weeks of annual leave including your birthday as a paid day off
- Access to our "Pawsome" benefits and reward scheme
- Professional memberships covered
- No financial tie-in from you
- And the support and opportunities you need to flourish in your veterinary career

How do I apply?

Apply via our website and a member of our Talent Team will be in touch.

If you're eligible for the Graduate Academy programme, we'll send an email asking you to choose a time that suits you to meet virtually with a Talent Partner to take things to the next stage.

We'll answer any questions you may have, and help you find the right fit in terms of practice, location and your career goals.

Click here to find out more and apply: ivcevidensia.co.uk/graduate-academy

The inspiring vet care Graduate Academy experience

Your unlimited path to veterinary excellence

Our industry-leading Graduate Academy programme is structured to provide a balanced blend of clinical and lecture-based Continuing Professional Development (CPD) events. Over the course of two years, you'll have access to:

- Choose a programme stream that's tailored to your career goals
- Our blended learning programme including structured formal learning and practical experiences
- Dedicated mentorship
- Peer-to-peer support
- Leading training facilities
- Theoretical and practical sessions
- Personal development discussions with mentors

We are inspiring vet care

Inspiring vet care is a global leader in veterinary care; our network of practices, hospitals, and referral centres are focused on our collective goal of healthy animals and happy owners.

We offer world-class veterinary care, delivered locally. For our team members, we ensure clinical independence, a genuine commitment to your well-being, incredible support, and limitless opportunities to grow. We believe everyone has a vital part to play in the work we do and should be supported on their journey to develop their career in a way that suits them.

Be part of our global network of skilled veterinary professionals and discover our support for flexible working and our dedication to inclusivity, as we build the world's best veterinary group for our patients and our teams.

Living our values:

We care, we dare, we share

Investing in technology

We know you need the right tools to do the best job you can

Sharing knowledge

Clinical boards and advisors sharing their wealth of knowledge and experience across our practices

Developing skills

Courses on leadership training, coaching and mentoring techniques, and well-being and first aid are all available through our academy on top of clinical programmes

Great teams

An open and progressive culture helps teams thrive, because coming to work shouldn't just be work

Rewarding careers

We want you to be the best you can and will support you as far as you want to go on that journey

Clinical freedom

Be empowered by local decision making to do what works for you in your practice

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You, unlimited: programme stream options

At inspiring vet care, we understand that every graduate vet is unique. That's why we don't believe in putting limits on you or your learning. Instead, we tailor your experience to your interests and career aspirations. Our Graduate Academy offers a range of specialised streams, ensuring you get the most relevant and targeted training in your chosen field. Whether your passion lies in small animal care, farm animal, equine, or a combination of these, we've got you covered.

Small animal stream

Developed by vets for vets, our small animal programme has evolved to provide key subject areas to help you become a truly skilled general practitioner. This programme combines highly interactive online content with face- to-face practical training sessions, where you'll learn through doing.

Subject areas include, but are not limited to:

- Practical Surgery
- Abdominal Surgery
- Ophthalmic Surgery
- Dentistry
- Cardiology
- Abdominal Ultrasound
- ECC Practical Training
- Respiratory Medicine
- Echocardiography
- Internal Medicine
- Orthopaedics
- Analgesia & Anaesthesia
- Neurology
- Exotics
- Dermatology

Farm stream

Designed in collaboration with the Farm Board, this programme encourages peer support and networking among small groups of our farm-focused graduate vets. Covering key areas to support your development in farm veterinary practice. Like the small animal stream, this programme blends highly interactive online content with face-to-face practical training sessions.

Subject areas include, but are not limited to:

- Practical Top Tips
- Youngstock
- Post-Mortems
- Alpacas & Sheep
- Practical Pregnancy Diagnosis
- Farm Emergencies & Beef Cattle
- Nutritional Management of Transition
- Foot Trimming, Lameness & Housing
- Mastitis
- Reproduction
- Professional Skills
- BARTA - Veterinary Responder

Equine stream

Introduced in 2021, our equine stream is developed with input from equine practices across the UK, ensuring it covers crucial topics. This programme offers a combination of theory and practical learning, so you can benefit from best educational practice, case discussion, practical and comprehensive learning.

Subject areas include, but are not limited to:

- Internal medicine
- Skin, wounds and eyes
- Dentistry and the head
- Lameness
- Severe lameness
- Radiography and ultrasound
- Drugs, anaesthesia and castration
- Reproduction - the mare
- Reproduction - the late pregnant mare and foal
- Castration & Surgery
- Clinical Pathology
- BARTA - Veterinary Responder

Customised combinations

We offer even more individualised programmes for those joining inspiring vet care. Graduates in mixed roles will receive a blend of complementary modules from the streams that match their career path. This includes the option to select from any of the following combinations as your chosen stream.

Subject areas include, but are not limited to:

- Small animal and farm
- Small animal and equine
- Farm and equine
- Small animal, farm, and equine

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If you have any questions or want to find out more, please contact our dedicated Graduate Talent Team.

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